

# FAEIS Faculty Data File

## Required Variables

<b>Unique Employee Identifier</b>	An identifier, usually the faculty member's initials for id number at the institution, assigned to each faculty member to refer when completing the survey each year.
<b>Gender</b>	Faculty member's gender: <b>Male (M), Female (F), Unknown(U)</b> .
<b>Race/Ethnicity</b>	The faculty member's race/ethnicity. See variable value options below.
<b>U.S. Citizen</b>	Is the faculty member a U.S. Citizen? <b>Yes (Y), No (N), Unknown(U)</b> .
<b>Birth Month</b>	Month the faculty member was born.
<b>Birth Year</b>	Year the faculty member was born.
<b>Monthly Salary</b>	Faculty member's average monthly salary (annual salary/months of appointment).
<b>Employment Hours</b>	Is the faculty member considered <b>full-time</b> or <b>part-time</b> ?
<b>Appointment Term</b>	How long is the faculty member's appointment? ( <b>1-12 months</b> ).
<b>CIP Code</b>	The six-digit CIP code used to describe the faculty member's discipline.
<b>College Administrator</b>	Is the faculty member a college administrator? <b>Yes (Y), No (N)</b> .
<b>Department Head</b>	Is the faculty member a department head? <b>Yes (Y), No (N)</b> .
<b>Tenure Track</b>	Is the faculty member <b>tenured (T), tenure track (TT), or non-tenured (NT)</b> ?
<b>Academic Rank</b>	Faculty members academic rank. See variable value options below.
<b>Highest Degree</b>	Highest degree received: <b>Baccalaureate (B), Masters(M), or Doctoral (D)</b> .

## Variable Values

<i>Race/Ethnicity</i>	<i>Abbreviation</i>	<i>Academic Rank</i>	<i>Abbreviation</i>
<i>ALL Non-US Citizens</i>	<b>ALIEN</b>	<i>Professor</i>	<b>P</b>
<i>American Indian or Alaskan Native</i>	<b>NATIVE</b>	<i>Associate Professor</i>	<b>ACP</b>
<i>Asian</i>	<b>ASIAN</b>	<i>Assistant Professor</i>	<b>ASP</b>
<i>Black, non-Hispanic</i>	<b>BLACK</b>	<i>Instructor</i>	<b>I</b>
<i>Hispanic</i>	<b>HISPANIC</b>	<i>Senior Lecturer</i>	<b>SL</b>
<i>Native Hawaiian or other Pacific Islander</i>	<b>PACIFIC</b>	<i>Lecturer</i>	<b>L</b>
<i>Two or More Races (Multiple Race/Ethnicity)</i>	<b>MULTIPLE</b>	<i>Extension Agent</i>	<b>EA</b>
<i>Unknown Ethnicity</i>	<b>UNKNOWN</b>	<i>Other Faculty</i>	<b>O</b>
<i>Unspecified Minority</i>	<b>UNSPEC</b>		
<i>White, non-Hispanic</i>	<b>WHITE</b>		

### Report Total FTE by Each Appointment Type

<i>Teaching</i>	<i>Research</i>	<i>Extension-Outreach</i>
<i>Administrative</i>	<i>Other</i>	<i>Temporary/Sabbatical Leave</i>